



Kentucky Association of Sexual Assault Programs, Inc.

Sexual Assault Nurse Examiner (SANE)/Sexual Assault Response Team (SART) Coordinator

Job Description

Our Values:

We are committed to serving all survivors and working toward the prevention of sexual violence. KASAP and its member programs do not discriminate against anyone on the basis of disability, sexual orientation, gender, religion, race, color, national origin, immigration status, incarceration, age, socioeconomic status, level of education, language proficiency, veteran status, political affiliations, or type of sexual victimization. Whether the violence occurred recently, years ago, or is still happening, we are here to help. All are welcome.

We acknowledge that sexual violence does not happen in a vacuum; it impacts different groups in different ways. We also recognize that each individual survivor and community member come to our programs with diverse backgrounds and multi-layered identities that affect their access to medical and sexual assault services, experience with the Justice system, needs, and feelings of safety. As service providers, we are committed to meeting people where they are and working to ensure that our services are inclusive and responsive to the real needs of survivors.

Workplace Culture:

We are committed to creating an environment in which staff members from diverse backgrounds can get what they need to thrive. We offer medical and dental benefits, flexible holidays (PTO), vacation days, 1 work from home day per week, and other benefits. A new employee can expect to work with minimal supervision independently and within a team structure.

KASAP is an equal opportunity employer. We are committed to employment policies and procedures assuring all qualified persons are afforded equal opportunity for employment, promotion, and training. We welcome and encourage applicants from diverse groups

to apply including, but not limited to African American, Latina/o/x, Indigenous Americans, Asian/Pacific Islander, and LGBTQ+ persons. We also welcome people from different national origins, religions, ages, and ability status.

Overall Charge to Sexual Assault Nurse Examiner (SANE)/ Sexual Assault Response Team (SART) Coordinator:

serve as a link between SANE nurses, the Nursing Board, the medical profession, victim advocacy organizations, Community and State Police, State Government, and the Kentucky State Police Forensic Laboratory in facilitating the education of Sexual Assault Nurse Examiners and the development of Sexual Assault Response Teams at the local level.

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Reports to: KASAP Executive Director

FUNDAMENTAL RESPONSIBILITIES:

The SANE/SART Coordinator will operate with these basic tenets in mind: SANE programs exist to:

Reduce the traumatic nature of the forensic examination and barriers to seeking help for victims of rape and sexual assault;

Promote increased prosecution through help for victims of rape and sexual assault

Promote increased prosecution through improved collection of evidence and coordination of professionals

Improve the ability of the healthcare system in Kentucky to respond to sexual assault cases;

Improve the coordination of forensic medical, victim advocacy and criminal justice related services on behalf of the victims of sexual offenses.

COALITION BUILDING

The SANE/SART Coordinator will:

- Facilitate the coordination of activities by all professional and advocacy groups and government offices and agencies with direct responsibility or interest in the provision of forensic rape examinations to survivors of sexual offenses

This includes, but is not limited to:

- the SART Coordinators Council;
- the Division of Child Abuse and Domestic Violence Services in the Cabinet for Health and Family Services;
- the Chief Medical Examiner, Forensic Lab, and the Justice Cabinet;
- the Office of the Attorney General;
- the Kentucky Nurses Association;
- the Kentucky Medical Association;
- the Kentucky Board of Nursing;
- the Kentucky Board of Medical Licensure;
- the Kentucky Hospital Association;
- the Office of Criminal Justice Training Programs

PUBLIC AWARENESS

The SANE/SART Coordinator will:

Provide presentations about SANE and SART to community groups and organization upon request

Provide articles for KASAP and other newsletters about SANE/SART

Assist local SANE/SART programs to promote their individual programs

Work with Kentucky's schools of nursing to promote SANE programs

Serve as staff to the SART Advisory Committee. .

Organize and facilitate SART trainings across the state.

Organize one-day CE trainings for SANE's to maintain their credential.

QUALIFICATIONS:

The person in this position will be a Registered Nurse, BSN is preferred, and will have a SANE credential. Additionally, candidates will have experience in performing forensic rape exams and at least one year of women's health or Emergency medicine direct service experience. This person will also have excellent training abilities, organizational abilities and excellent written and oral communication skills. This person will also have well developed diplomacy and team building skills, as well as a commitment to ending sexual violence and a demonstrated ability to incorporate a multi-cultural and anti-oppression perspective into all levels of their work